

MCLEAN PRESBYTERIAN CHURCH

GRACE ABOUNDS

Strategic Plan
2025-2030



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EXECUTIVE SUMMARY

ABOUNDING GRACE: TO AND THROUGH

For over 75 years, the Lord has made his grace abound¹ to and through our church. This plan is designed to bring clarity and unity to our ministry over the next five years as we seek to steward the gifts of his grace — knowing that even as we plan, God will do more than we ask or imagine.

THEME VERSE | 2 CORINTHIANS 9:8

And God is able to make all grace abound to you, so that having all sufficiency in all things at all times, you may abound in every good work.

MISSION STATEMENT

We exist to glorify and enjoy God by making disciples who make a difference through grace-filled worship, community, and missions.

STRATEGY

Our strategy over the next five years is to abound in God's transformative grace by deepening engagement, encouraging the next generation, expanding care, increasing outreach, and creating places of purpose.

¹ ABOUND (*verb*): To be available in abundance; to overflow beyond expectation.

BACKGROUND & ANALYSIS

WHO WE ARE

The Strategic Planning Committee received input from hundreds of members of our congregation, including leadership and staff. Even as we recalibrate our strategic priorities, we are guided by our mission and values.

WE ARE COMMITTED TO MAINTAINING OUR GREATEST STRENGTHS AND DISTINCTIVES:

- We are wholly dependent on the Lord and remain committed to seeking his will through prayer.
- Our mission statement, rooted in grace-filled worship, community, and missions, provides a strong and faithful foundation.
- Gospel-centered worship remains a high priority and privilege.
- We remain committed to our mission partners.
- We will stay at our current site — a strategic location in the DC metro area where we draw people from all over the region — and continue to support the flourishing of Capital Presbyterian Herndon and its ministries.
- We value our intergenerational church community.
- As an equipping church, we are dedicated to Christian education and discipleship.
- We humbly anticipate that God would continue to bless us with a church family that grows in number.
- We are committed to financial responsibility — strategic recommendations will not place an undue burden on the budget and will be evaluated with discernment by our Stewardship Committee.

WHAT WE HEARD

We identified several significant trends and considered their implications for Mclean Presbyterian Church's strategy. We will:

STAND ON SOLID GROUND

We will continue the long legacy of our church in proclaiming the truth of God's word. In the face of increasing secularism — and as we see so many young people walk away from faith — we will stand firm on the truth as we lovingly engage difficult topics and circumstances.

STEP INTO PAIN AND LOSS

We will expand and strengthen our care resources. As we see isolation and loneliness all around us, we will continue to cultivate community and meaningful relationships — and expand our capacity to meet people in their need.

EMBRACE OUR COMMUNITY

We will know and love our neighbors. As the world and our neighborhood change around us, we will steward the place that the Lord has entrusted to us, making our church welcoming and our impact powerful in our community.

2025-2030

STRATEGIC PRIORITIES

With these strengths and implications in mind, we identified five strategic priorities for the next five years.

1	DEEPEN ENGAGEMENT Cultivate a welcoming, grace-based, and service-oriented church culture.
2	ENCOURAGE THE NEXT GENERATION Prepare our youth for the challenges of the world and foster the next generation of leaders for the Church.
3	EXPAND CARE Enhance gospel-centered support ministries and strengthen connections within our local network.
4	INCREASE OUTREACH Strengthen evangelism and local gospel outreach by equipping our congregation and planting new churches.
5	CREATE PLACES OF PURPOSE Align our facilities with strategic priorities.

PRIORITY ONE

DEEPEN ENGAGEMENT

Cultivate a welcoming, grace-based, and service-oriented church culture.
(Hebrews 13:1-2; 1 Corinthians 12:12-13)

PRIORITY

1

FOCUS AREAS

01. **ENHANCE THE NEWCOMER EXPERIENCE**

A newcomer should experience a warm welcome and be invited to take the next step with us.

02. **INCREASE THE NUMBER OF PEOPLE SERVING**

We want more of our congregation to experience the joy of serving one another humbly in love.

03. **ELEVATE THE TOPIC OF SERVICE AMONG LEADERSHIP**

We will strengthen the leadership focus on our commitment and encouragement for service as a vital way to abound in Christ.

PRIORITY TWO

ENCOURAGE THE NEXT GENERATION

Prepare our youth for the challenges of the world and foster the next generation of leaders for the Church. (*Psalms 145:4-7; Deuteronomy 6:4-9*)

PRIORITY

2

FOCUS AREAS

01. STRENGTHEN CHRISTIAN COMMUNITY AMONG THE NEXT GENERATION

We recognize the need for the next generation to experience gospel-centered community with one another, expressed in genuine relationships and spiritual encouragement.

02. FOSTER AN INTENTIONAL ATMOSPHERE OF INTERGENERATIONAL WORSHIP

We value intergenerational worship as a foundational biblical principle of worship and a vital aspect of Christian discipleship.

03. EQUIP PARENTS FOR DISCIPLESHIP

We desire to partner with our families and expand training opportunities for parents.

04. DEVELOP FUTURE LEADERS FOR CHURCH AND CULTURE

We will leverage proven leadership programs and address gaps in order to be a training ground for future leaders of Christ's Church and our society.

PRIORITY THREE

EXPAND CARE

Enhance gospel-centered support ministries and strengthen connections within our local network. (*Galatians 6:2; 2 Corinthians 1:3-7*)

PRIORITY

3

FOCUS AREAS

01. ESTABLISH INTERNAL AND EXTERNAL CARE MINISTRY PARTNERSHIPS

We want to raise our congregation's awareness of care that is available through our church's ministries and from outside services.

02. INCREASE THE NUMBER OF PEOPLE REACHED BY OUR CARE MINISTRY

Utilize our Care Ministry to more deeply serve our members and, through stories and public events, open a wider doorway for evangelism to those outside our church.

03. FURTHER IDENTIFY AND EQUIP OUR MEMBERS TO WALK ALONGSIDE THOSE EXPERIENCING CARE NEEDS

We are committed to the practice of discipleship, shepherding, and caring for the minds and hearts of our members.

PRIORITY FOUR

INCREASE OUTREACH

Strengthen evangelism and local gospel outreach by equipping our congregation and planting new churches. (1 Peter 2:9-10; Matthew 5:13-16)

PRIORITY

4

FOCUS AREAS

- 01. GROW IN EVANGELISM**
Host “come & see events” for our unbelieving friends and neighbors. Equip our members to share the good news of Jesus.
- 02. INCREASE CONGREGATIONAL PARTICIPATION IN LOCAL MERCY MINISTRY**
Mobilize our members to experience the joy of abounding in mercy toward our local community.
- 03. EQUIP OUR CHURCH MEMBERS TO LIVE WITH BIBLICAL WISDOM AND DISCERNMENT**
Assist our members to live as salt and light for Jesus: thinking with biblically-informed wisdom, speaking truth and love, and living with grace and integrity.
- 04. CATALYZE A CHURCH PLANTING MOVEMENT IN THE METRO DC AREA**
Multiply gospel-centered churches in the metro DC area to advance God’s kingdom and evangelize to the lost.

PRIORITY FIVE

CREATE PLACES OF PURPOSE

Align our facilities with strategic priorities. (*Psalm 100; Hebrews 10:24-25*)



FOCUS AREAS

- 01. ALIGN SUNDAY MORNING SCHEDULE**
Change our Sunday worship and Adult Christian Education schedule to better support strategic priorities.
- 02. REPURPOSE EXISTING SPACES**
Modify current church facility to cultivate community and spiritual formation.
- 03. EVALUATE FUTURE SPACE NEEDS**
Assess the feasibility and suitability of our approved 2019 building plan in light of strategic priorities.



**MCLEAN
PRESBYTERIAN**

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MAKING DISCIPLES WHO MAKE A DIFFERENCE
THROUGH GRACE-FILLED WORSHIP,
COMMUNITY, AND MISSIONS.**

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